



ADVISORY NO. 09

Series of 2026

TO : ALL FILIPINO DOMESTIC WORKERS, FOREIGN RECRUITMENT AGENCIES ACCREDITED BY MWO HONG KONG, AND EMPLOYERS HIRING FILIPINO DOMESTIC WORKERS

SUBJECT : INCREASE IN THE MINIMUM ALLOWABLE WAGE FOR FOREIGN DOMESTIC WORKERS IN HONG KONG

DATE : 3 October 2026

The Migrant Workers Office (MWO) in Hong Kong informs its stakeholders – Filipino domestic workers, Foreign Recruitment Agencies (FRAs), and employers – that the Hong Kong government has announced the following:

1. Minimum Allowable Wage (MAW) Increase

Effective **3 October 2026**, the MAW for foreign domestic workers will increase by 2.35%, from HKD5,100.00 to **HKD5,220.00**. **This new wage applies to all contracts signed on or after 3 October 2026.**

2. Grace Period for Contract Processing

To allow sufficient time for employers and FRAs to complete application procedures, the Immigration Department (ImmD) will implement a four-week grace period. During this time, contracts with the previous MAW of HKD5,100.00 will still be accepted, provided that:

- The contract was signed on or before 2 October 2026; and
- The application is submitted to ImmD on or before 30 October 2026.

3. Food Allowance

The food allowance remains unchanged at no less than HKD1,236.00 for employers who opt to provide a food allowance in lieu of free food.

MWO Hong Kong Contract Verification

MWO Hong Kong will continue to verify contracts of Filipino domestic workers with a monthly wage of HKD5,100.00 and food allowance of HKD1,236.00 provided they are signed on or before 2 October 2026 and submitted to ImmD on or before 30 October 2026.

MWO Hong Kong will strictly implement this new policy of the Hong Kong government. Accredited FRAs are encouraged to ensure full compliance, any concerns will be addressed through the applicable accreditation and administrative procedures.

For guidance and strict compliance.

Atty. CESAR L. CHAVEZ, JR. (ORIGINAL SIGNED)
Labor Attaché



MWO HONG KONG's IMPLEMENTATION OF THE GRACE PERIOD FOR THE OLD MINIMUM ALLOWABLE WAGE (MAW) FOR FOREIGN DOMESTIC WORKERS

POSSIBLE SCENARIO	MWO ACTION
Contract signed on or before 2 October 2026 and submit to Immigration Department on or before 30 October 2026.	MWO will verify the contract with previous MAW.
Contract signed on or before 2 October 2026 but did not submit to Immigration Department on or before 30 October 2026.	MWO will not verify the contract unless they will implement the new MAW.
Contract signed after 2 October 2026 and submit to Immigration Department on or before 30 October 2026.	