



MIGRANT WORKERS OFFICE
Consulate General of the Philippines in Hong Kong
2902 29/F, United Centre, 95 Queensway Road, Admiralty, Hong Kong



ADVISORY NO. 05
Series of 2026

FOR : ALL FOREIGN RECRUITMENT AGENCIES (FRAs) IN HONG KONG

SUBJECT : MANDATORY NON-PROCESSING OF CONTRACTS WITHOUT VALID FRA ACCREDITATION

DATE : 30 July 2026

Pursuant to prevailing laws, rules, and regulations of the Department of Migrant Workers (DMW) on overseas employment, as implemented by the Migrant Workers Office (MWO) Hong Kong, this Post hereby enforces the following:

1. **Strict Non-Processing of Contracts.** The MWO Hong Kong will not process any individual employment contract submitted by FRA without valid and active accreditation with the MWO Hong Kong and registration with the DMW.
2. **Accreditation as a Requirement.** No contract will be reviewed, verified, or cleared unless the submitting FRA holds an active, valid, and fully approved accreditation. FRAs with expired, lapsed, or pending accreditation shall not be permitted to process any contract.
3. **Sanctions for Non-Compliance.** Any attempt to submit contracts without valid accreditation, or to bypass established accreditation procedures, will be subject to administrative measures under the DMW existing laws, rules, and regulations.

Accredited FRAs are reminded that their authority to recruit and deploy Filipino workers depends on maintaining valid accreditation. Processing contracts outside approved accreditation processes is a direct violation of DMW regulations.

FRAs must coordinate with their Philippine Recruitment Agencies (PRAs) and the MWO Hong Kong to ensure their accreditation is valid before submitting any contracts.

This Advisory is issued for the information and guidance of all concerned.

Atty. CESAR L. CHAVEZ, JR. (ORIGINAL SIGNED)
Labor Attaché

